

**LOUISVILLE PROFESSIONAL FIRE FIGHTERS UNION
LOCAL 345**

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

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**LOUISVILLE PROFESSIONAL FIRE FIGHTERS
LOCAL #345 I.A.F.F.**

Official Election Rules

TO: All Union Members, Election Workers, and Company Commanders
FROM: Roxanne Hack, Secretary/Treasurer
DATE: September 30, 2007
RE: Collective Bargaining Vote

This vote is being conducted for the purpose of ratifying a Collective Bargaining Agreement between the Louisville Professional Fire fighters, Local #345 and Louisville/Jefferson Co. Metro Government. This vote is being held in compliance with the Constitution and By-Laws of Local #345, the I.A.F.F., and all Federal and State Laws.

Ballot boxes will be sent to the fire houses and bureaus with sufficient time given for all those eligible to vote. Members will be able to vote starting Thursday, Oct. 4th, 2007, until Saturday, October 6th, at 8:00 a.m.

Absentee voting will begin Monday, October 1, 2007 starting at 9:00 a.m. and conclude on Friday, October 5th. at 3:00 p.m. (During normal business hours).

House Voting Rules

1. Vote shall be by secret ballot.
2. No member is allowed in the voting area if not voting.
3. Each member marks their ballot and places it in the box.
4. Each member voting must SIGN for ballot in the sign-in sheet, and this sheet must be returned with ballot boxes.
5. All ballots (VOTED, SPOILED, and/or UN-VOTED) are to be returned.
6. Ballot boxes are to be kept locked at all times.

General Election Rules

1. The Secretary/Treasurer shall have full charge and responsibility of the printing of ballots.
2. Election Committee shall certify the number of ballots printed.
3. Election Committee shall, by majority vote decide all issues or questions put before it.

Roxanne Hack
Secretary/Treasurer, Local #345, IAFF

ELECTION COMMITTEE

Craig Willman, Chairman
James Wilkins
Roxanne Hack
Jackie Graviss
Harold Gaddie
Mike Wimberg
Dave Fehr